

Aisin Safety and Health Policy

In order to realize the Aisin philosophy of Inspiring “Movement,” Creating Tomorrow, we take the views of “Be proactive, make change,” “Raise individuals, expand dreams” and “Advance, build the future,” with health and safety at the forefront of all of our business activities and day-to-day actions.

1. Implement activities to protect yourself and others through positive communication that involves everyone.
2. Endeavor to improve the safety and health of personnel through training and awareness-raising.
3. In addition to compliance with the laws and regulations of each country, establish voluntary standards to create comfortable working environments.
4. Prioritize health and safety above all else, thoroughly eliminate sources of danger and harm, and aim for zero accidents.
5. Invest appropriate management resources into establishing and maintaining a system for ongoing improvement and management to meet targets.
6. Share information with all people involved in our business activities (hereinafter referred to as “workers”) such as governments, customers, local communities, suppliers, our sites, employees of each company, dispatched employees, outsourced companies, contractors, and visitors, as well as facilitating cooperation between our domestic and overseas sites, for efficient operations.
7. Make this policy known to all the employees in our business sites around the world and actively disclose information.

May 6, 2024

Chairperson of Consolidated Safety and Health Committee